

JOB POSTING DIRECTOR OF EDUCATION

Founded in 1963, Children's Hearing & Speech Centre of BC ('Children's Hearing') is a non-profit clinical and educational centre providing a family-centred approach to listening and spoken language education for children who are deaf and hard of hearing. Children's Hearing has a developmental and educational philosophy that is based on auditory access to support listening, spoken language, and literacy. As a result, the children learn to speak for themselves – with confidence.

Children's Hearing is the only centre in Western Canada offering a cognitively-based, comprehensive listening and spoken language education option for children who are deaf and hard of hearing, offering a continuum of services for birth through grade 12. Programs and services include: early intervention, preschool, primary classes, certified listening and spoken language education, cochlear implant support, on-site audiology, speech and language services, hearing resource teachers in mainstream schools, provincial tele-health outreach for early intervention and mainstream school support, parent education/support services and before/after school care services. Children's Hearing is a true leader in Listening and Spoken Language education, and is a member of the OPTION schools network, is CARF accredited and is licensed by Vancouver Coastal Health and the Ministry of Children and Family Development.

OPPORTUNITY

After more than 30 years in the field, and five years as the Director of Education, Loretta Richardson will be retiring. Children's Hearing is seeking a full-time dynamic individual to take over the role and partner with the Executive Director to lead the organization into the future. The ideal candidate will be available to work alongside Ms. Richardson for a short time, before exclusively taking on this leadership role in September 2022. The successful candidate will be responsible for overseeing existing programs and services, and working with staff to design and implement new offerings consistent with the Centre's values, philosophy and curriculum.

RESPONSIBILITIES

- Programs and Services: oversee and support new family intake process, and all programs and services. Support the understanding and implementation of Children's Hearing's cognitively-based, listening and spoken language curriculum.
- Human Resources: develop and maintain a strong team of professional/teaching staff through ongoing assessments, coaching, training and professional development.
- Community Relations: establish a strong profile in the community to promote an understanding of Children's Hearing's goals and objectives. Build and foster the Children's Hearing internal staff, student, parent and alumni communities.
- Management/Administration: work with the Executive Director to develop and maintain structures and processes to support operations and safety. Keep abreast of emerging trends in deaf education and education strategies that may be of benefit to Children's Hearing.

QUALIFICATIONS

- Leadership Skills: A dynamic coach, mentor and motivator of people with a strong service orientation. A strong ability to create and foster collaborative multi-disciplinary teams, and provide innovative solutions to complex problems.
- Interpersonal & Relationship Skills: Engaging, approachable, diplomatic, open and will thrive on meaningful interactions with others. Exceptional employee relation skills.
- Communication Skills: An excellent and effective communicator able to communicate in a wide range of arenas, maintaining the focus on Children's Hearing's vision and strategy.
- Experience & Education: Experience in listening and spoken language education with children who are deaf and hard of hearing, and Master's degree in education, speech language, or related field, would be a significant benefit.

Qualified and interested applicants are invited to submit their cover letter and resume to the Executive Director at: dmckenna@childrenshearing.ca. We thank all applicants, however, only those selected for an interview will be contacted.